

# NCYSA DISCIPLINE AND APPEALS EDUCATION



## NCYSA Discrimination Policy

Part 7 of the NCYSA Discipline and Appeals Manual addresses our Discrimination Policy.

### Definition

Anyone who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigrating words or actions concerning:

**Race**

**Color**

**Language**

**Religion**

**Gender**

**Origin**

**Sexual Orientation**

**Players found guilty of Discrimination will receive the following suspensions:**

- **1<sup>st</sup> Offense** – Minimum of five (5) matches
- **2<sup>nd</sup> Offense** – 180 day suspension and must complete a diversity training course before reinstatement
- **3<sup>rd</sup> Offense** – One (1) year suspension and probation for the remainder of youth eligibility

**Adults (not limited to coaches, referees, spectators):**

- **1<sup>st</sup> Offense** – Minimum ninety (90) days suspension
- **2<sup>nd</sup> Offense** – 180 day suspension and must complete diversity training course before reinstatement
- **3<sup>rd</sup> Offense** – Lifetime Suspension